

JOB DESCRIPTION (JD)

ABOUT CLIENT / FOREIGN EMPLOYER

FOREIGN EMPLOYER DETAILS:

Name of FE: Noon Food LLC, UAE



RECRUITING AGENT DETAILS:

Name of RA: Jalandhar Skill Development Corporation

Representative: Sh. Bir Kamal Singh

Office Address: 178, Police Lines Road, Ranjit Nagar, Jalandhar, Punjab **RA**

License No.: 578937/2023

DETAILED JOB DESCRIPTION

SR. No.	DESCRIPTION	DETAILS
1.	Job Title	Bike Riders
2.	No. of Positions	300
3.	Work Profile	Delivery Riders for Noon Food LLC (Grocery & Food Delivery)
4.	Minimum Qualification	10th Pass, Basic English knowledge required
5.	Experience	Fresher / Experienced both can apply *Experience Preferred
6.	Age Limit	20–37 years
7.	Gender Requirement	Male
8.	Tattoo Policy	No Visible tattoo on Face or Neck
9.	Colorblind	Not Accepted
10.	Other Physical Requirements	Clean-shaven, Turban Accepted but mandatory to wear a helmet while driving.
11.	Duty Hours	10 hours per day, 6 days a week
12.	Basic Salary	AED 2500 + Commission + Tips (Approx. gross AED 3000–4500)
13.	Approx. in INR	₹72,000 – ₹1,08,000 approx.
14.	Driving License Requirement	Indian License (UAE License to be obtained after deployment)

15.	Driving License Category	MCWG(MOTOR CYCLE WITH GEAR) *Candidates Should have Original Two Wheeler Indian Chip License. If not then candidate may update the same.
16.	Validity requirement of Driving License	Indian License should be valid at least for next 1 year
17.	Job Location	United Arab Emirates (UAE)
18.	Shifts	Morning / Evening
19.	Contract Period	2 years
20.	Passport Validity	Passport Should be valid for more than 01 Year
21.	Requirement of Police Clearance Certificate	Not Required
22.	Supportive Documents for getting Visa	Original Valid Indian Passport, Original Indian Two Wheeler valid Driving License, Education Certificate, Digital Passport Size Photo, Updated Cv, Medical Fit Report
23.	Interview Date & Venue	Depends on Database
24.	Medical Examination through GAMCA or GCC	Blood Test (HCV/HIV,VDRL), Eye Test(Color Blindness), Chest X-Ray(TB detection)

Terms and conditions of demand

- a. Transport facility will be provided to the worker / employee from residence to the workplace.
- b. Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- c. Free Food or Food Allowance will be provided to the worker / employee.
- d. Transport facility will be provided to the worker / employee from residence to the workplace.
- e. Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- f. Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- g. Visa will be provided to the worker / employee at the cost of Employer.
- h. Weekly off will be provided to the worker / employee.
- i. To and fro air ticket will be provided for joining work and going back after completion of contract.
- j. Weekly off will be provided to the worker / employee.
- k. Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- l. Adequate Medical facility will be provided to the worker / employee at the cost of Employer.

m.In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the.

Minimum Monthly Payout (2500 AED) – Eligibility Criteria

- Minimum **6 working days per week**
- **10 working hours per day**
- No more than **1 order rejection per day**
- No more than **2 approved annual leave applications per month**

Rider Incentives & Benefits

- **Incentives:** starting AED 4 up to AED 13 per delivery
- **Other Benefits:** Visa sponsorship, medical insurance, life insurance, paid annual vacation
- **Company-Provided Assets:** Bike, helmet, SIM card, and other essential delivery equipment
- **Tips:** 100% of rider tips are paid directly to the rider
- **Seasonal and promotional bonuses** may be offered, subject to company policy
- **Accident insurance coverage** through workmen's compensation insurance is provided by the company and medical expenses will be fully covered in case of accidents during working hours and backed up with a police report.

Deductions:

- **Unapproved leave or less than 7 hours logged in per day:** AED 45 per day
- **Additional order rejections (beyond 1 per day):** AED 13 per rejection

Key Responsibilities

1. Collect food, grocery, and other assigned orders from designated outlets and deliver them to customers within the required timeframe.
2. Operate the delivery bike safely in all weather conditions, strictly following UAE traffic laws.
3. Use GPS and digital tools to plan routes and ensure timely, efficient deliveries.
4. Maintain clear and courteous communication with customers and outlet staff to resolve any delivery-related concerns.
5. Accurately verify orders before dispatch and maintain delivery records.
6. Be prepared to work **anywhere in the UAE and at any shift**, based on business requirements.

Requirements

- Riders newly arriving in the UAE must obtain a valid UAE motorcycle driving license before deployment.
- Rider is entitled to free accommodation and free food in the company provided facility for the first 3 months during the duration of obtaining a bike driving license.
- Salary will begin **only after deployment** following the successful acquisition of the UAE license.

Other mandatory requirements:

- Basic English and Urdu/Hindi required; Arabic is a plus
- Physically fit, able to lift/carry orders and ride for long hours
- Strong communication skills and attention to detail
- Ability to work under pressure and meet tight deadlines
- Must be flexible to work **in any shift and any location** across the UAE

Rider is responsible for Food, Fuel costs, accommodation (in case staying in company accommodation, charges will apply), mobile device, and driving license expenses.

Cost of Obtaining UAE Motorcycle Driving License: AED 4,500

A portion of the cost will be collected before joining for new employees without license. The remaining balance will be recovered from the rider's salary in installments, as a loan. Note: *Loan recovery terms will be defined by company policy and agreed upon prior to joining.*



NOON UAE

DIRECT VISA FROM THE NOON COMPANY

WORLD'S LARGEST ECOMMERCE & FOOD DELIVERY COMPANY

CLIENT INTERVIEW SOON

CATEGORY	SALARY (IN AED)
BIKE RIDERS (INDIAN LICENSE) MIN 10 TH PASS AGE: 20-37 YEARS CLEAN SHAVE NO TURBAN NO TATTOO	2500 60000 + COMMISSION + TIPS DUTY 10 HOURS 6 DAYS A WEEK MORNING/EVENING SHIFT



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17	Job Location	United Arab Emirates (UAE)
18	Shifts	Morning / Evening
19	Contract Period	2 years
20	Fee to be charged from candidates	INR 35,400 (30,000 (Service Charge) + INR 5400(18% GST) & INR 1500 Medical Charges
21	Other Expenses	Total AED 5500 for UAE Driving License Cost (1000 AED carried by the candidate at the time of departure & balance AED 4500 will be deducted from the salary in 9 monthly EMI of 500 AED
22	Passport Validity	Passport should be valid for more than 1 year
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